



GOVERNANCE STRUCTURE

About us

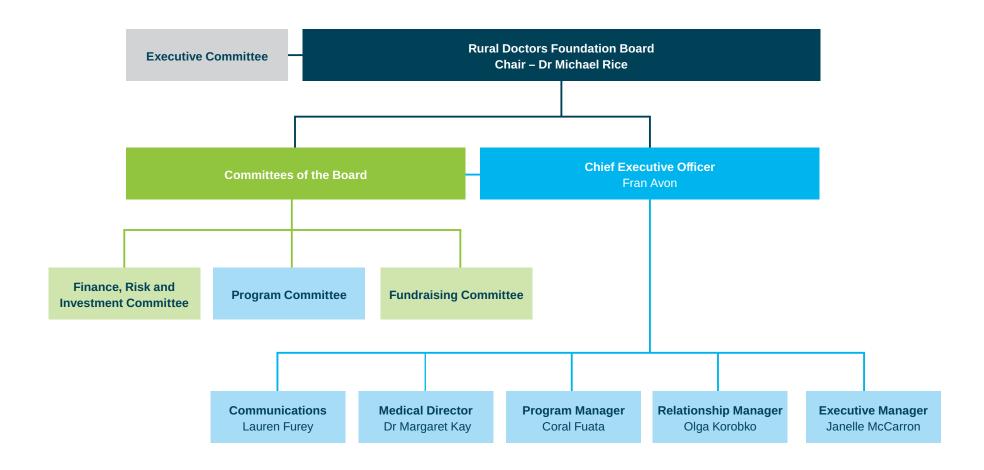
As a not for profit health charity, Rural Doctors Foundation is accountable to the Australian Charities and not-for-profit Commission (ACNC). We were established in 2014 as RDAQ (Rural Doctors Association Queensland) Foundation, a Company Limited by Guarantee.

In 2015, the Foundation achieved Deductible Gift Recipient (DGR) status. Our focus at this time was to improve the health outcomes of those living in rural Queensland.

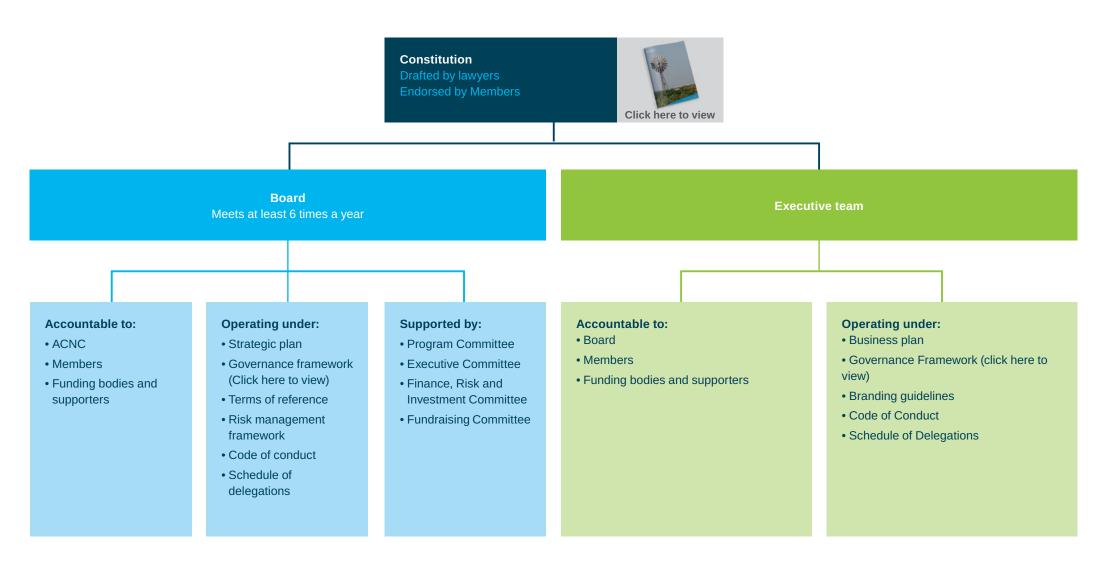
With a change to our Constitution in 2021, we expanded our focus to those living in rural Australia. Our name was changed to Rural Doctors Foundation at this time to support this broader scope.



Governance and program oversight



Our governance structure



Our governance structure

The Rural Doctors Foundation Board

The Board, its Committees and the Executive Team operate in line with defined Governance and Risk Management Frameworks.

All policies have been reviewed and approved by the Board.

The Board is supported by Committees of the Board which operate with defined and approved Terms of Reference.

Program
Committee
providing
oversight for
GPs 4 rural docs

Executive Committee

Finance, Risk and Investment Committee

Fundraising Committee

These Committees are comprised of rural GPs and business professionals including finance, legal, governance, risk and compliance, HR, marketing and fundraising specialists.

Potential risks are reported in line with predetermined escalation procedures and all decisions are made in accordance with the Delegations Schedule and Risk Appetite Statement.

The Board are supported by an Executive team managed by an CEO with extensive experience in the not-for-profit sector.

Those responsible for program delivery include the Medical Director and Program Manager. The Executive Manager manages the day to day financial matters including payment of invoices. The Relationship Manager provides support for Grant reporting requirements. The CEO provides strategic oversight and is responsible for communication with the Board and relevant Committees.

Our Board

We have a volunteer Board comprised of rural GPs and business professionals.



CHAIR | BEAUDESERT

Dr Michael Rice | Director

MBBS DRANZCOG FRACGP

FACRRM

Rural Generalist and Senior Lecturer



SECRETARY | BRISBANE Rohan McPhee BA/LLB (Hons), GDLP Legal Specialist



DEPUTY CHAIR | GOONDIWINDI
Dr Sue Masel

MBBS DRANZCOG FRACGP
FARGP (Anaes) DACSCM FACRRM
Rural Generalist, Medical Educator
and RDAA Board Member



TREASURER | TOWNSVILLE

Amanda Roser

BBus (Acc), MBA PROSCI

Finance and Compliance Specialist

Our Board continued

We have a volunteer Board comprised of rural GPs and business professionals.



DIRECTOR | SYDNEY

Stephen Buchanan

FBBus (Acc) MBus (AppFin)

Finance and Investment Specialist



DIRECTOR | TOWNSVILLE
Professor Tarun Sen Gupta
MBBS FRACGP FACRRM PhD
Rural Academic and Professor of
Health Professional Education, Chair
of Assessment Committee, ACRRM



DIRECTOR | BRISBANE
Glenda Colburn
EMBA
Health Research Specialist



RDAQ NOMINNEE |
GOONDIWINDI
Dr Matt Masel
MBBS FRACGP
Rural Generalist



DIRECTOR | ECHUCA
Dr Sue Harrison, OAM
MBBS, DA, FACRRM,
Masters of Sports Medicine

Our Finance, Risk and Investment Committee

We have a volunteer committee comprised of rural GPs and business professionals.



TREASURER AND COMMITTEE CHAIR | TOWNSVILLE Amanda Roser BBus (Acc), MBA PROSCI Finance and Compliance Specialist



COMMITTEE MEMBER | BRISBANE Mark Scales



COMMITTEE MEMBER | GOLD COAST Rachael Gaven CPA, FGIA



DIRECTOR | TOWNSVILLE
Professor Tarun Sen Gupta
MBBS FRACGP FACRRM PhD
Rural Academic and Professor of
Health Professional Education, Chair
of Assessment Committee, ACRRM

Our Program Committee

We have a volunteer committee comprised of rural GPs and business professionals.



COMMITTEE CHAIR | ROMA
Dr Tony Brown

MBBS MHA FACRRM FRACGP Adv
Dip RANZCOG GAICD

Rural Generalist and Chief Executive
of South West Hospital and Health
Service



COMMITTEE MEMBER | SYDNEY Vanessa Thorne

B.Sc, Pure Mathematics

Risk Management Specialist



COMMITTEE MEMBER | BRISBANE Courtney Coyne BA/LLB (Hons), GDLP Legal Specialist



DIRECTOR | TOWNSVILLE
Professor Tarun Sen Gupta
MBBS FRACGP FACRRM PhD
Rural Academic and Professor of
Health Professional Education, Chair
of Assessment Committee, ACRRM



COMMITTEE MEMBER |
PROSERPINE
Dr Konrad Kangru
BAppSci, MBBS, FRACGP
Rural Generalist and Medical
Educator

Fundraising Committee

We have a volunteer committee comprised of rural GPs and business professionals.



COMMITTEE CHAIR AND DIRECTOR | BRISBANE Glenda Colburn EMBA Health Research Specialist



COMMITTEE MEMBER AND
CHIEF EXECUTIVE OFFICER |
BRISBANE
Fran Avon
BA Information Science
Chief Executive Officer



COMMITTEE MEMBER AND SECRETARY | BRISBANE Rohan McPhee BA/LLB (Hons), GDLP Legal Specialist

Risk management framework

6. Clinical

Much of the clinical risk is managed by the treating GPs. Rural Doctors Foundation ensures these contractors have in place effective clinical governance frameworks that are consistently monitored. There is limited tolerance for risk in this aspect of our work as it is fundamental to Rural Doctors Foundation's purpose and vision.

5. Operational

Rural Doctors Foundation has a moderate tolerance for operational risk. Organisational systems and processes are robust and regularly monitored and reviewed. We have developed and implemented appropriate information security and back-up measures to protect the Foundation, our supporters and stakeholders.

1. Governance

Rural Doctors Foundation is committed to strong governance. We have policies, systems and controls in place that enable the escalation of material risk and facilitate compliance, and timely notification, assessment, and reporting to the appropriate committee and the Board.



4. Strategy and Reputation

Rural Doctors Foundation has a moderate tolerance for risk that may result in an adverse impact on our brand or reputation. We have a three-year strategic plan endorsed by the Board and an annual business plan. Progress against the annual business plan is reported at each Board meeting.

2. Financial

Rural Doctors Foundation has a limited tolerance for risk in financial matters. With implementation of new programs and a reliance on fundraising, there is an understanding of potential risk deemed acceptable to enable the Foundation to build and to deliver on our purpose and vision.

3. People

Rural Doctors Foundation is committed to providing a safe workplace for all. We are conscious of protecting our workers against physical injury, bullying or burnout. We are focused on ensuring positive mental health and psychological safety for all workers. All workers are provided with appropriate training to undertake their role.





Rural Doctors Foundation

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